MESSAGE FROM KEEES RADE, AMBASSADOR, EMBASSY OF THE KINGDOM OF THE NETHERLANDS

"I recently had the pleasure of visiting the Baan Pha Lai preschool project of PCF.

I was impressed by the effective organization of this project, by the motivation of the PCF staff, and above all by the very visible positive impact of this project on the schoolchildren belonging to an ethnic minority in the North of Thailand.

The fact that PCF is focusing on projects in the education, healthcare and child care sector that normally would find it difficult to receive funding makes its activities very valuable for the communities concerned.

Every project aims to improve the living conditions of the impoverished communities they are located in, ultimately helping them to become more self-sufficient. Hopefully, the children of the Baan Pha Lai preschool and other beneficiaries of the PCF projects will be able one day to help their communities living a more dignified life."

Join the Ambassador as he delivers food to the Baan Pha Lai community in our video.

About the Baan Pha Lai Project

The Baan Pha Lai Community School provides preschool education to 80 ethnic children of a rural indigenous community near Chiang Dao, northern Thailand. With this, the children are ready to join their peers at a primary school in the national education system. An essential first step to give these underserved children the prospect of a more dignified existence. You can find out more on our website here.
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MESSAGE FROM THE FOUNDER

Dear all,

What can you do when people around you, who already have so little, lose everything as a result of the measures taken to prevent the spread of COVID 19? Then you wish you were not a small organisation but had many millions at your disposal to help all those in need, even if that is actually a government task.

We decided to try to help as many people as possible. In addition to our regular projects, we started a food programme that ultimately resulted in 40,000 nutritious meals been given out in Chiang Mai, and food packages for about 5,000 people distributed in 35 remote villages.

With our limited resources, both human and financial, directed towards these urgent needs, we had to cut back on some of our administrative work. What we didn't compromise on was our due diligence process to make sure the aid is effective. Unfortunately, reporting to our sponsors often fell behind, for which we apologise. We hope you understand.

Because of the economic impact of the pandemic, we thought that 2020 would be a very challenging year financially. What actually happened was very surprising. Our food programmes unintentionally put us in the spotlight and many who were looking for ways to help, found us and came forward with the funds we needed.

We did not realise it at the time but, looking at our sponsor income, 2020 turned out to be our best year ever.

We received almost 95% more than in 2019, and 17% more than 2018, our best year up to that point.

“ What can you do when people around you, who already have so little, lose everything as a result of the measures taken to prevent the spread of COVID 19? ”
Even with all this support, we had to draw on our reserves to fund these and other vital projects.

Could we do enough? Of course not, but we are happy and incredibly grateful that we were able to support as many as we did.

Another unanticipated but very welcome effect was that, once our new supporters had seen us at work, many of them decided that we were the partner they had been looking for and went on to support our existing projects as well. We are incredibly grateful for their trust. It is great to see that what we stand for is understood and appreciated.

Now is the ideal point to highlight the exceptional work of our team; their full commitment and the will to go the extra mile in these very challenging times is amazing and I feel privileged to work with them. Yet, with no end to the pandemic in sight, and with the terrible developments in Myanmar that have given rise to many urgent requests, the demands on our team will continue.

We remain fully committed to helping people who find themselves in vulnerable situations due to circumstances out of their control. We do this through emergency aid, but also through our 25 regular projects. We hope that we can continue to count on the support of you, our sponsors and friends. I want to thank everyone who contributes in any way, for what they mean to the people we care for. Whether it’s the wonderful people who fund us, or those who read and share our messages on social networks. Only together can we effect change.

In humble gratitude,

Sallo Polak, Founder and Executive Director
MESSAGE FROM A BENEFICIARY

Phornsawan Kitthanakhosit (Rosie)
Manager, Ban Nai Soi Community Learning Center, Mae Hong Son

There would have been no possibility for myself and Baan Nai Soi Community Learning Center to have come this far without the help and support from PCF. We have only been as successful in providing education for underprivileged children and developing communities in Mae Hong Son Province along the Thai-Myanmar border due to the cooperation amongst our organisations.

I regard PCF as a highly beneficial benefactor who provides support and help that has positively impacted the Baan Nai Soi Community Learning Center and me. It has made the Baan Nai Soi Learning Center grow in terms of the way we think, idea generation and developing our work skills to be more professional. Thus far, the Baan Nai Soi Community Learning Center has grown and developed every day due to the support and involvement of PCF.

Moreover, PCF is one of the driving forces of the Baan Nai Soi Learning Center to reach a global stage, such as UNESCO. PCF plays a very important role in encouraging us to apply for the UNESCO’s award, providing reference letters for our application, as well as many other great opportunities that have arisen for myself and Baan Nai Soi Community Learning Center by being associated with PCF.

You can find out more about how we help BNSCLC on their dedicated page on our website.
Philanthropy Connections Foundation (PCF) is a non-profit organisation that supports people in vulnerable situations in Thailand, Myanmar and Cambodia. We work in partnership with local organisations that know the needs of their communities. They are the ideal partners to implement projects that will address these problems. What they often lack are the resources to find help from outside. We find the required help for our partners - we connect, we engage, we facilitate. We shine a light onto small, effective grassroots organisations that otherwise would remain invisible.

Our portfolio of projects is diverse, but every project we invest in is created to improve the living conditions of the most vulnerable and underserved. Each one enables impoverished communities to become more self-sufficient and gives its members the tools to lead independent, dignified lives.

We are delighted with our past success record and are committed to continued growth to support more people and expand our treasured community of supporters, donors, volunteers and partners.
Beginnings

It started with an idea to support small, local and invisible organisations.

Early efforts

Sallo starts connecting supporters with several projects.

PCF is established

Officially registered in the Netherlands.

2010

€73k - 15 Projects supported

Registered for tax deductible donations in EU and USA.

2011

€98k - 190% growth in project spending

Already 38 volunteers from 17 countries have stepped up.

2013

€264k - 31 Projects supported

Receive the NTCC “Great Sustainability Projects” award.

2014

€73k - 16 Projects supported

2016

40.000 hot meals + 1.000+ families fed

Emergency food response to COVID.

8 years registered in the Netherlands

Our links with our Thailand based supporters grows.

2017

3.000 Burmese IDPs supported

3 new projects support the most vulnerable.

2018

2019

2020
MESSAGE FROM A SUPPORTER

“I will never forget the visit to one of the student's family's village, listening to their stories and seeing the smiles on their faces, despite their hardship.”

Hans van den Born
Executive Director, Netherlands-Thai Chamber of Commerce (NTCC)

With the fantastic work PCF's team is doing, the NTCC representing our members, are proud to promote and sponsor their great activities wherever we can. During various networking events, fundraising activities and especially during the times of the Covid-19 pandemic; the need is high. The food donations and other PCF initiatives showed again how they relentlessly offered their support to various communities within Chiang Mai and surroundings.

During last year's visit together with my family to one of PCF’s projects, the preschool of Baan Pha Lai, it became even more clear how valuable their work is. What better way is there to invest in proper education and by doing so hopefully breaking the chain of poverty. I will never forget the visit to one of the student's family's village, listening to their stories and seeing the smiles on their faces, despite their hardship.

We encourage all readers to support PCF in whatever way possible and would like to thank Sallo and his team for their great work and enthusiasm throughout all these years we have been collaborating.
JANUARY 2020

The children of Loi Sam Sip are innocent victims of armed conflict in Burma. The living conditions in this refugee camp are very basic but we help where we can by sponsoring the camp’s school and school lunches. And now, thanks to two of our sponsors, most of the boys living in a dormitory have a decent mattress to sleep on.

FEBRUARY 2020

We interviewed Bumpen Sawaengdee (Ajan) on the immense impact our partner, KAKO, has on 21 remote villages around Siem Reap, Cambodia. PCF supports KAKO’s projects that facilitate access to basic education and health services i.e. enrolling under-privileged children in preschools, building village libraries and new toilets, as well as supporting scholarship fees for over 60 students.

MARCH 2020

The loss of tourism in Chiang Mai due to the pandemic quickly made an estimated 100,000 jobless and with no financial support. But local people stepped up and many started cooking and handing out free food. We teamed up with Monsoon Tea to do the same, with Monsoon Tea preparing and distributing the food and reaching out to the local community while we publicised the initiative and started raising funds.
APRIL 2020

Meet Pearl, a young girl from a mountain village in Northern Thailand, and visit her preschool where she and her friends are getting a good early education so they won't be left behind. The importance of projects that improve lives and opportunities for children like Pearl and her family will only increase with new challenges many people will face due to the impact of the Coronavirus.

MAY 2020

We love how people find creative ways to help people in need. Thida used her passion for confectionery to raise funds for PCF's projects with all the proceeds of each sale going to PCF. "Crazy times like these, supporting those that need it is probably the best way to get through it together.“

JUNE 2020

By June we had supported 15,000 meals plus food packages for thousands in remote villages - and the need was far from over. Since March, our organisation has needed to shift gears and respond to urgent needs in Chiang Mai and the people in the various projects we support. Watch the video to see what has been done with your support!
"Thanks to your generous support I am the first in my family to attend school."
Growing up with absent parents in a remote region of Northern Thailand, Ying Phwe Hom determinedly attended her rural school and extra English evening classes and was accepted into a programme that helps young people learn how to be community leaders and change-makers.

AUGUST 2020

Our friends at Monsoon Tea launched ‘Communitea’, a delicious new blend of forest-friendly grown oolong tea flavoured with longan, mango and rose flower with 20% of the proceeds going towards supporting PCF’s many projects. Hans van den Born immediately bought 70 boxes for members of the NTCC - Netherlands-Thai Chamber of Commerce!

SEPTEMBER 2020

HELP FOR FAMILIES IMPACTED BY THE COVID-19 CRISIS - WITH THE DUTCH AMBASSADOR
Watch our two distinguished visitors - Mr. Kees Rade (Dutch Ambassador to Thailand) and Mr. Hans van den Born (NTCC) - get a workout hauling heavy bags of rice up the mountain to two families struggling to find work and food during the continuing economic hardships.
What if your teacher does not speak your language? Visit a remote school in the mountains of Northern Thailand, where Hmong children are getting a chance their parents never had - to learn in both their native language and in Thai. Discover the impact multilingual education is having in these interviews with the teachers, a parent and the school principal.

OCTOBER 2020

Our volunteers represented us at a charity event at a school in The Netherlands as part of the "You the Boss" project. Here, the young students have the opportunity to convert their passion for change into social entrepreneurship and, inspired by the organisations represented, the students go on setting up a small business to help raise funds for the charity of their choice.

NOVEMBER 2020

When schools in six remote and underserved communities in Burma were severely damaged by a cyclone earlier this year, hundreds of children could have lost their chances for an education. Thanks to our friend Tony Mann, all six schools have been rebuilt or repaired, and some have even been upgraded with new sanitary facilities.

DECEMBER 2020
With our company under Foundation, we want to create value, to make a difference. The proceeds should be used to support orphans, or in a broader sense, children in vulnerable situations.

There are plenty of charities to which one can donate money. But we want to do more and above all to be 100% sure that the funds will actually end up in the right place.

On the advice of the Dutch embassy, we contacted PCF and Sallo. From day 1 there was trust. After both a background check and several project visits, we knew for sure. PCF would become our exclusive cooperation partner!

After working together for a number of years now, we are confident to say that the transparency and integrity of PCF and Sallo are exceptional.

Actual help is provided where it is needed most, with minimal overhead costs. That, in combination with the warm and sincere personalities of the PCF staff, means that we still stand 100% behind our choice for PCF every day and will continue to do so.

“After working together for a number of years now, we are confident to say that the transparency and integrity of PCF and Sallo are exceptional.”

Patrick Lambregts
Founder and Director, Stichting Wees
ACTIVE PROJECTS

Note: some projects are of more than one type

Refugees
24.5%

Community Development
15.1%

Infrastructure
3.8%

Education
39.6%

Emergency
15.1%

Economic Development
1.9%

31 Projects

Projects

Note: some projects are of more than one type

BURMA
9 Projects

CAMBODIA
6 Projects

THAILAND
16 Projects

Burma
31.4%
€110,847

Thailand
49.7%
€175,215

Cambodia
18.9%
€66,529
The economic downturn, and the closure of borders, arising from the pandemic had the greatest impact on those in an already precarious situation – refugees, ethnic groups, internally displaced people and migrant workers – that is, most of the beneficiaries of the projects we support.

Our partners informed us, that as casual farm work disappeared and with no government support for non-Thai nationals forthcoming, the most vulnerable were running out of food. Initially, we used existing funds to cover the urgent needs but quickly found existing and new supporters from all over the world who wanted to help. New supporters who, we are glad to say, have stayed with us.

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Beneficiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baan Pha Lai Preschool</td>
<td>Essential dry foods for families of the 74 students for 2 weeks, and additional food for 10 worst hit families for 5 months (approx 400 people)</td>
</tr>
<tr>
<td>Fortune Community Health Group</td>
<td>Essential dry foods for 355 families in 20 villages for 5 months (approx 1,400 people)</td>
</tr>
<tr>
<td>Free Meals (Monsoon Tea)</td>
<td>Almost 40,000 free hot meals handed out in Chiang Mai over a period of eight months</td>
</tr>
<tr>
<td>Koung Jor Shan Refugee Camp</td>
<td>Essential dry food for approximately 275 people for 5 months</td>
</tr>
<tr>
<td>Intensive English and Career Building Program</td>
<td>Food and accommodation support for 4 students for 4 months to keep them in education</td>
</tr>
<tr>
<td>Shan Women’s Action Network</td>
<td>Essential dry food for 420 migrant worker families in Fang &amp; Wiang Haeng for 5 months (approx 1,600 people)</td>
</tr>
</tbody>
</table>
FROM THE PCF PROJECT TEAM

Spotlight on:
Bodhivijjalaya College Srinakharinwirot University: Thai University Scholarship Programme – Chutima Tawanpreda

Anupap Danpo (Game)
Project Coordinator

"I have been coordinating with Chutima Tawanpreda for almost 3 years now and have found her to be a polite, motivated and hard studying student. Due to the closure of schools during the COVID-19 pandemic Chutima had to study online from her home in a remote area. She did not have a laptop and NEVER had one so was forced to study from her phone.

She tried to collect money from her part-time job to buy a laptop but could not raise enough funds so she in her next narrative report to PCF she included this challenge. Fortunately, PCF’s request for laptops was quickly answered by a sponsor with some used laptops.

Her story reminds me of when I was studying in university without laptop. It was really hard to do homework. I believe that this relatively small assistance will make Chutima’s progress even faster than before.... "
FINANCES

Consolidated statement of financial activities for the year ended 31 December 2020

<table>
<thead>
<tr>
<th></th>
<th>EUR</th>
<th>EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Income</strong></td>
<td></td>
<td>418.472</td>
</tr>
<tr>
<td>Income from Sponsors</td>
<td></td>
<td>251.876</td>
</tr>
<tr>
<td>Income from Funding</td>
<td></td>
<td>166.596</td>
</tr>
<tr>
<td><strong>Total expenditure</strong></td>
<td></td>
<td>420.533</td>
</tr>
<tr>
<td><strong>Expenditure on objectives</strong></td>
<td>348.121</td>
<td></td>
</tr>
<tr>
<td>Travel and accommodation expenses</td>
<td>645</td>
<td></td>
</tr>
<tr>
<td>Information and publicity</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Project supported</td>
<td></td>
<td>315.708</td>
</tr>
<tr>
<td>Personnel costs and volunteer fees</td>
<td>31.768</td>
<td></td>
</tr>
<tr>
<td>General expenses</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Expenditure as % of total expenditure</td>
<td>82.78%</td>
<td></td>
</tr>
<tr>
<td><strong>Expenditure on own fundraising</strong></td>
<td>16.787</td>
<td></td>
</tr>
<tr>
<td>Travel and accommodation expenses</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Information and publicity</td>
<td>2.318</td>
<td></td>
</tr>
<tr>
<td>Personnel costs and volunteer fees</td>
<td>14.469</td>
<td></td>
</tr>
<tr>
<td>General expenses</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>Expenditure as % of total expenditure</td>
<td>3.99%</td>
<td></td>
</tr>
<tr>
<td><strong>Management &amp; Administration costs</strong></td>
<td>55.625</td>
<td></td>
</tr>
<tr>
<td>Personnel costs and volunteer fees</td>
<td>17.555</td>
<td></td>
</tr>
<tr>
<td>Management fees</td>
<td></td>
<td>10.218</td>
</tr>
<tr>
<td>Various mngmnt. &amp; admin. costs</td>
<td>9.972</td>
<td></td>
</tr>
<tr>
<td>Payment arrears management fees</td>
<td>17.880</td>
<td></td>
</tr>
<tr>
<td>Expenditure as % of total expenditure</td>
<td>13.23%</td>
<td></td>
</tr>
<tr>
<td><strong>Results</strong></td>
<td></td>
<td>-2.061</td>
</tr>
<tr>
<td>Result on exchange rate</td>
<td></td>
<td>3.935</td>
</tr>
<tr>
<td>Funds brought forward</td>
<td></td>
<td>103.586</td>
</tr>
</tbody>
</table>
| **Funds carried forward** | 105.460|**

* See Notes on the Consolidated Statement
# EXPENDITURE ON OBJECTIVES

<table>
<thead>
<tr>
<th>Objective</th>
<th>EUR</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>BCSWU</strong> (Bodhivijalaya College Srinakharinwirot University) - Scholarship programme</td>
<td>6,017</td>
</tr>
<tr>
<td><strong>BHHLNCS</strong> (Baan Huay Hin Lad Nok Community School) - Operational costs</td>
<td>7,693</td>
</tr>
<tr>
<td><strong>BNSCLC</strong> (Ban Nai Soi Community Learning Center) - Food &amp; Medicine</td>
<td>14,531</td>
</tr>
<tr>
<td><strong>BPL</strong> (Baan Pha Lai community school) - Emergency food support</td>
<td>1,289</td>
</tr>
<tr>
<td><strong>BPL</strong> - Operational costs</td>
<td>9,082</td>
</tr>
<tr>
<td><strong>BWL</strong> (Ban Wanaluang) - Scholarship Programme</td>
<td>4,654</td>
</tr>
<tr>
<td><strong>FAL</strong> (Foundation for Applied Linguistics) - Salaries and support MTB-MLE project</td>
<td>22,340</td>
</tr>
<tr>
<td><strong>FCHG</strong> (Fortune Community Health Group) - Loi Sam Sip School</td>
<td>18,608</td>
</tr>
<tr>
<td><strong>FCHG</strong> - Emergency food support</td>
<td>10,507</td>
</tr>
<tr>
<td><strong>FWB</strong> (Friends Without Borders) - Capacity building for Karen teachers and schools</td>
<td>45,742</td>
</tr>
<tr>
<td><strong>FWB</strong> - Emergency health care</td>
<td>172</td>
</tr>
<tr>
<td><strong>FWB</strong> - School rebuilding and repairs</td>
<td>14,557</td>
</tr>
<tr>
<td><strong>IMPACT</strong> (Inter Mountain Peoples Education and Culture in Thailand Association) - Baan Pha Lai community school</td>
<td>10,675</td>
</tr>
<tr>
<td><strong>KAKO</strong> (Khrmer Akphiwat Khrmer Organization) - Full operational costs</td>
<td>14,738</td>
</tr>
<tr>
<td><strong>KAKO</strong> - 60 Scholarships</td>
<td>16,794</td>
</tr>
<tr>
<td><strong>KAKO</strong> - Individual scholarships</td>
<td>618</td>
</tr>
<tr>
<td><strong>KAKO</strong> - University scholarship Cheun Hean</td>
<td>811</td>
</tr>
<tr>
<td><strong>KAKO</strong> - Village libraries</td>
<td>7,295</td>
</tr>
<tr>
<td><strong>KAKO</strong> - Preschools</td>
<td>19,313</td>
</tr>
<tr>
<td><strong>KJSRC</strong> (Koung Jor Shan Refugee Camp) - Boarding house</td>
<td>9,198</td>
</tr>
<tr>
<td><strong>KJSRC</strong> - Individual refugee family support</td>
<td>162</td>
</tr>
<tr>
<td><strong>KJSRC</strong> - Stipends English teachers</td>
<td>3,868</td>
</tr>
<tr>
<td><strong>KJSRC</strong> - Emergency food aid</td>
<td>6,639</td>
</tr>
<tr>
<td><strong>LWO</strong> (Lahu Women’s Organisation) - New school construction</td>
<td>1,457</td>
</tr>
<tr>
<td><strong>MDDD</strong> - (Myitkyina Diocese Development Department) - Strengthening capacity teachers</td>
<td>19,661</td>
</tr>
<tr>
<td><strong>MKK</strong> (Mehm Kan Ky) - Intensive English and Career Bridging Program (IECBP)</td>
<td>14,261</td>
</tr>
<tr>
<td><strong>MKK</strong> - Intensive English and Career Bridging Program COVID-19 recovery project</td>
<td>2,699</td>
</tr>
<tr>
<td><strong>Monsoon Tea</strong> - Free Meals (COVID-19 Emergency)</td>
<td>28,768</td>
</tr>
<tr>
<td><strong>SWAN</strong> (Shan Women’s Action Network) - Emergency food support</td>
<td>2,857</td>
</tr>
<tr>
<td><strong>WH</strong> (Wide Horizons) - Education support for five students</td>
<td>527</td>
</tr>
<tr>
<td><strong>WH</strong> - Emergency support for scholarship students</td>
<td>176</td>
</tr>
<tr>
<td>Travel and accommodation expenses</td>
<td>645</td>
</tr>
<tr>
<td>Personnel costs</td>
<td>36,238</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>352,591</strong></td>
</tr>
</tbody>
</table>
NOTES ON THE CONSOLIDATED STATEMENT

Accounting Policies Going Concern Assumption

- The Financial statements have been prepared on the going concern assumption.
- The Financial year comprises the dates from 1st January to 31st December.

Cash based accounting

- The financial statements are prepared on a cash basis accounting method.
- Transactions and positions in the balance sheet are in multiple foreign currencies.
- Transactions in a foreign currency are exchanged at the date of the transaction.
- Foreign exchange gains and losses resulting from transactions in a foreign currency are accounted in the profit and loss statement.
- Monetary items in the balance sheet are exchanged on the balance sheet date, of 31st December.

Payroll

Payroll costs are divided in three categories, Expenditure on Objectives, Expenditure on Own Fundraising, and Management and Administration costs.

Exchange rates

Two exchange rates have been used. For the profit and loss account the average exchange rate was 1 THB = 0,02865 EUR. The exchange rate used for the balance sheet to calculate liabilities and assets was 1 THB = 0,02729 EUR.

Results

During the year 2020 we were faced with acute emergencies on many fronts. Within our financial limitations, we gave emergency aid where we could. Funds carried forward from the previous fiscal year enabled us to spend more than we raised to provide as much assistance as possible. We did not take any financial risks in doing so and ensured sufficient reserves to be able to continue to meet obligations.

Annual board meeting

The 2020 Financial Audit report was discussed and approved by the Dutch Board on 24th June 2021.
I have known Sallo and Philanthropy Connections for many years and always been impressed with PCF’s dedication in helping people to get out of poverty and how PCF run their projects but it wasn’t until 2020 I experienced Philanthropy Connection’s helping and caring hand in person.

In January 2020 Covid 19 hit Chiangmai and the city that lives on tourism was suddenly empty. Hotels, restaurants and bars had to close, filling the city with unemployed people, many without any financial support.

PCF came up with the idea to provide hot meals and so our Monsoon Tea Restaurant started to cook and distribute 200 food packs per day to people in need.

After this successful collaboration we started on another - creating a tea to raise funds for Philanthropy Connections projects. And so Communitea was born - a wonderful forest friendly oolong tea flavoured with longan, mango and rose, with 20% of the sales value goes directly to PCF.
CHAIRMAN

Sallo Polak
Founder & Executive Director

OUR BOARD

THAI BOARD

Chuwong Supasitthumrong,
Treasurer & Secretary

Dr. Samai Sirithongthaworn,
Board Member

DUTCH BOARD

René Mendel
Treasurer

Catherine Keyl
Board Member

Gerard Verberne
Secretary
OUR TEAM

Sallo Polak  
Founder & Executive Director

Nisa Nanakorn (Pim)  
Finance & Accounting Officer

Pong  
Mae-Baan

Acharee Hughes (Mam)  
Project Finances Coordinator

Kanyarat Pinyonitchakul (Kan)  
Admin Officer

Anupap Danpo (Game)  
Project Coordinator

Jacob Mooney  
Communications Officer - Media

Mark Kearns  
Communications and Strategy Manager

Noor Ali  
Communications Officer
ACTIVE VOLUNTEERS
IN 2020

More than feeling satisfied, working with PCF is fulfilling and very interesting. I come from a very different background. An industry where self-driven ambitions makes cooperating rare. If I had to describe my experience so far I would say... Working with all of you is a walk in a Kyoto park, in spring under the flying cherry blossoms :-) 

Anna Pierrot, Graphic Designer

Adriènne Kranendonk
Ann Amann
Anneke Magendans
Fran and Bob German
Damian Doyle
Dick Stevens
Jorn Mooij
Stan Commissaris
Alex de Raat
Anna Pierrot
Annigje Jacobs
Brice Godard
Bryanna Jew
Debby Slagt
Délia Voorhoeve
Dieuwertje Blok
Erica Kroon Lamers
Earng Varinpramote
Ian Peters
Ilan Kesnar
Jasper Assen
Marcin Piotrowski
Marissa de Wit
Marit Lamers
Mateo Giovani
Niamh Lacy
Sita Koendjibiharie
Stan Vlasman
Willem Lamers

The Netherlands 2020
Permanent Volunteer

Switzerland 2019
Permanent Volunteer

The Netherlands 2019
Permanent Volunteer

USA 2019
Permanent Volunteer

The Netherlands 2020
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The Netherlands 2020
Permanent Volunteer

France 2020
Permanent Volunteer

The Netherlands 2020
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The Netherlands 2020
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The Netherlands 2020
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France 2020
Permanent Volunteer

The Netherlands 2020
Permanent Volunteer

The Netherlands 2020
Permanent Volunteer

The Netherlands 2019 Internship

Thailand 2020
Permanent Volunteer

The Netherlands 2020
Permanent Volunteer

The Netherlands 2020
Permanent Volunteer

The Netherlands 2020
Permanent Volunteer

Poland 2019
Permanent Volunteer

The Netherlands 2020
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